

MINUTES

1151st MEETING OF THE BOARD OF TRUSTEES OF THE ALAMEDA COUNTY MOSQUITO ABATEMENT DISTRICT

September 9th, 2026

TIME: 5:00 P.M.
PLACE: Hybrid Meeting of the Board of Trustees
Physically held at the Office of the District
23187 Connecticut Street, Hayward, CA 94545 and
Teleconferencing at: <https://us02web.zoom.us/j/81168831881>
TRUSTEES: Kashef Qaadri, President, City of Dublin
John Bauters, Vice-President, City of Emeryville
John Zlatnik, Secretary, City of Fremont
Don McCoon, County-at-Large
Nick Ksiazek, City of Alameda
Preston Jordan, City of Albany
P. Robert Beatty, City of Berkeley
George Syrop, City of Hayward
Maya Manoharan, City of Livermore
Eric Hentschke, City of Newark
Lisa Rasler, City of Oakland
Ted Kinch, City of Piedmont
Jeff Nibert, City of Pleasanton
Victor Aguilar, City of San Leandro
Subru Bhat, City of Union City

1. Vice-President Bauters called the regularly scheduled board meeting to order at 5:00 pm.
2. Trustees Bauters, Zlatnik, McCoon, Ksiazek, Beatty, Hentschke, Rasler, Kinch, Nibert, Aguilar and Bhat were present at the District. Trustee Jordan arrived at the District at 5:18 pm. Trustees Qaadri, Syrop and Manoharan were absent.
3. Vice-President Bauters invited any member of the public to speak on any issue relevant to the District. Operations Director, Erick Gaona, was present for item 10. Information & Technology Director, Robert Ferdan, was present for technical support. Vector Biologist, Sarah Lawton, was present to record the minutes.
4. Approval of the minutes of the 1150th Regular Meeting held August 12th, 2026.
Discussion: None.
Motion: Trustee Aguilar moved to approve the minutes
Second: Trustee Hentschke
Vote: Motion carried, unanimous
5. Appointment of an ad-hoc strategic planning committee
Discussion: The General Manager gave background information. Trustees Beatty, Bauters, Hentschke, Ksiazek and Kinch all volunteered and Trustee Beatty volunteered to Chair.

Motion: Vice-President Bauters moved to approve the ad-hoc committee containing Trustees: Beatty, Bauters, Hentschke, Ksiazek and Kinch.

Second: Trustee Beatty

Vote: Motion carried, unanimous

6. Reclassifying the Mechanical Specialist position to Fleet & Facilities Director based on a regional salary survey and increased responsibilities

Discussion: The General Manager gave background information. Trustee Beatty asked to clarify that this position is also responsible for the mosquito fish (yes). He added that he likes the idea and feels it is more appropriate. Trustee Kinch asked how many people hold this title (one) Trustee Hentschke asked to clarify that this position will change from non-exempt to exempt (yes).

Motion: Trustee Beatty moved to approve the reclassification

Second: Trustee Aguilar

Vote: Motion carried, unanimous

7. Review of CalPERS June 30th, 2026, valuation report

Discussion: Vice-President Bauters expressed gratitude for the report and noted that being funded at 90% is an extremely good place to be. Trustee Nibert asked if there is any concern with a deficit in the future with ballooning CalPERS prices (dedicated reserve funds lessen the risk of a budget deficit). Trustee Ksiazek likes the idea of a more in-depth conversation of reserves and side-funds. Vice-President Bauters asked if we had a Section 115 Trust (yes, managed by PARS).

8. Financial Reports as of August 31st, 2026

Discussion: The General Manager presented highlights in the report. Vice-President Bauters asked how the attempted fraudulent check was illegally acquired (we are assuming mail theft). Trustee Bhat asked since we have their name and address, are we going to take legal action (yes, we are working with the Hayward Police Department).

9. Presentation of the Manager's Report

Discussion: The General Manager presented highlights in the report.

10. Presentation of the Monthly Staff Report

Discussion: The General Manager presented highlights in the report. Operations Director, Erick Gaona, presented highlights in the Operations Report and gave a presentation: "Unmaintained Pool Program 2026". Trustee Rasler asked what a Mosquito Magnet is (a mosquito trap powered by propane which is especially good at collecting *Aedes aegypti* and lasts about a month). Trustee Beatty asked how many swimming pools are repeat offenders (anecdotally, there are many each year). Trustee Jordan pointed out that most pools have a drain (yes, but there could be damage caused by releasing the weight and pressure of the water. Some residents choose to use sump pumps). Trustee Beatty pointed out that many pools are being ignored versus being late on chlorine treatment (yes, many are filled with just rainwater each year). Trustee Bhat asked to clarify that 838 notices were sent out, and all complied (yes, 100% voluntary compliance). Trustee Jordan asked that since necessity drove us to find other remote sensing methods, do we plan to go back (Robert Ferdan answered that we must evaluate the imagery options annually due to our small market, there is little interest).

11. Board President asks for reports on conferences and seminars attended by Trustees.

Discussion: Trustee Bhat attended the CSDA Annual Conference and shared that he learned about management topics, including manager evaluations and strategic planning. He was impressed with the two full days of activities.

12. Board President asks for announcements from members of the Board.

Discussion: None

13. Board President asks trustees for items to be added to the agenda for the next Board meeting.

Discussion: None

14. Adjournment at 5:48 pm.

Respectfully submitted,

Approved as written and/or corrected
at the 1152nd meeting of the Board of
Trustees held October 14th, 2026


Kashef Qaadri, President
BOARD OF TRUSTEES


John Zlatnik, Secretary
BOARD OF TRUSTEES

