

Alameda County Mosquito Abatement District 2016 Update

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ABSTRACT: The Alameda County Mosquito Abatement District is a mosquito-only vector control independent special district focused on protecting the public health by controlling mosquitoes. This was accomplished by empowering employees throughout the organization while honestly communicating with the public whom we serve. We value internal communication, good governing strategies, and fiscal prudence, while encouraging a work-life balance that allows us to integrate with and reflect the values of our community. During 2016, our District certified our Programmatic Environmental Impact Report, implemented a new logo, obtained the California Special District Association Transparency Certificate of Excellence, and completely rewrote our administrative policies. We also changed our database, payroll company, payroll bank and independent audit firm, while weathering a 50% change in staff, a 50% change in trustees, and managing an accidental laboratory release of *Aedes aegypti*. These successes and challenges were managed by a staff of 16, a 14-member Board of Trustees, and the 1.6 million residents within 819 square miles who support us.